

## NOMINATING PROCESS FOR THE INTERNATIONAL BOARD OF DIRECTORS

### QUALIFICATIONS FOR OFFICE:

Any member in good standing, who has completed one (1) full year on the MPI International Board of Directors prior to nomination or is on the MPI International Board of Directors at the time of nomination, is eligible for nomination and election to an officer position on the MPI International Board of Directors, except for the chair elect. The nominee for chair-elect shall be a member of the current MPI International Board of Directors.

### NOMINATION:

In July, a communication shall be sent to all members inviting them to complete a board application. Such application is to be returned to MPI Global for review by the Board Development Committee on or before August 1 of each year. To be eligible for nomination, each candidate must secure employer approval to serve as a director or officer.

### NOMINEE SELECTION AND SLATE SUBMISSION:

Prior to October 15 of each year, the Board Development Committee shall submit a slate of one (1) candidate for each vacancy on the MPI International Board of Directors and each officer of MPI. In selecting nominees, the Board Development Committee shall evaluate candidates to assure a balance of skills and experience on the MPI International Board of Directors. Notice of the names of each candidate shall be distributed to each voting MPI member on or before November 1.

### MEMBERSHIP NOMINATIONS AND PETITIONS:

Additional nominations from the membership shall be permitted if a minimum of two (2) percent of the membership as of July 1 have signed a petition to submit each additional nomination to the membership, provided such petitions are received on or before November 15, provided, however, not more than forty (40) signatures are from any one chapter. Petitions for additional nominations must be for a specific seat or office and must reflect the individual being challenged. A member must have applied for the position for which they are petitioning. The original application for the position must have included the submission of the board application form. Petition forms must be developed by and received from MPI's official auditing firm and will be the only official form accepted. Any deviation from the official form will be disqualified and the petition will be deemed invalid. Signatures on valid petition forms may be original or facsimile and will be validated by the official auditing firm as to authenticity, duplicity and membership standing. The petition form must include a printed name, signature, and membership number. Each petition must be supported by written notice from the additional nominees of their availability and willingness to serve, as well as a biography.

### ELECTION:

Election of officers and directors shall be by the membership by mail ballot, or electronic means in accordance with such procedures as may be prescribed by the MPI International Board of Directors, provided there are additional nominations. All unopposed nominees shall be elected by the Chair of the Board Development Committee casting one (1) ballot in favor of the election of such unopposed candidates to the position for which they were nominated. In the event of a contested position or positions, the Board Development Committee shall submit to each voting member on or before November 15, a picture and biography of the candidates for each contested vacancy, along with a ballot for election. The ballot will indicate the candidate offered by the Board Development Committee as well as the candidate offered by petition. To be counted, such ballots must be received at MPI Global by the close of business on November 30, or the next business day following November 30 should it be a Saturday, Sunday, or national holiday. The votes shall be received and tabulated by an official auditing firm.

Candidates shall be notified of the results of the election twenty-four (24) hours after tabulation of ballots. Members shall be notified of the results of the election in MPI's official publication and newly elected officers, and directors shall assume office on January 1.